

December 16, 2018

Important Message from Board President, Kim Norwood:

All please read the follow regarding the **Proposed Amended and Restated Regulations**.

To recap: Over the past two years the board undertook the task of reviewing all of our governing documents. Some have asked why we have done this.

1. First of all, I assume total responsibility for this process. It was done at my request when I was elected president of the board. I recall most, or all of us on the board had been approached by owners with issues they wanted to see addressed. When I saw this, I recommended to the board that instead of just addressing pet issues brought to us, let's review all the documents in their entirety to make sure everything is clear and up to date and make changes where needed and affirm those areas that we believed did not require a re-write. I suggested this method based on an assignment I had in the Army where our entire job of the 100 people in our building was reviewing and revising every single Field Manual and Regulation every 18 months. It was a tedious process but it ensured our regulations constantly stayed current. The only agenda was to use a proven process and take a comprehensive look at all our regulations and make recommendations for change where we felt warranted and affirm other areas we felt warranted no adjustment.
2. Let me set the record straight. Some have accused one of our board members of using this process to push their personal agenda. Nothing could be further from the truth. Please, let's rise above personal attacks and asserting opinions as facts.
3. Part of the reason I like this comprehensive review process is that it employs checks and balances. This is where the opposition has the opportunity to weigh in. In the Army, even when we believed a change was necessary, the suggested change could face numerous challenges from a variety of sources. A challenge sometimes produced a total stop in the process. Other times it simply was a pause to adjust wording for lack of clarity or perhaps come up with a better course of action.
4. Our process has now been going on for 2 years. NOTHING has been rushed. Every single meeting was an OPEN meeting to ALL owners as we discussed revisions and heard from those in attendance. All meetings were publicized. No secret meetings were held. Unfortunately, like most meetings, the majority do not attend. But even among those who attended there was always very little if any opposition.
5. In our October meeting the possibility of posting the revisions and being ready for a vote in January was proposed...not because it was a sneaky attempt to "ram changes through without people noticing" but primarily to prepare for impending important matters plus allow people time to make building adjustments where revisions applied to Design Review. But also, the lack of any substantive opposition gave the impression that it was a non-issue.
6. I wrote about the posting of the proposals in my last **Smoke Signals** article and encouraged everyone to read them and send us their comments. This is the challenge part of the process.
7. Thankfully, people FOR and AGAINST the proposals began weighing in. Like I have said many times, this board from the beginning has said we will listen to everyone. It doesn't mean we will agree with everyone, but we will take the time to evaluate.
8. One of the best points made in the challenge part of this process is that no one wants to be analyzing nearly 50 pages of regulations during the holidays in order to be prepared and informed to vote in January. With that, I totally agree.

In view of that, I recommended to our board that we postpone the vote and begin open discussion at our January board meeting AND continue to solicit input from our owners. Every board member agreed.

I am sure that those of you who wanted to push forward with a vote are disappointed. But we believe that this postponement is important to protect the integrity of the process and in doing so, promote the harmony of our community

So, bottom line...there will be no vote on rules and regulations in January. The vote will come at a day yet to be determined.

Merry Christmas and Happy Holidays to you all.

Kim Norwood

AIA Board President

Knorwood.aia@gmail.com